

# Welcome to Your Reports!

2018 Inc. Magazine's Best Workplaces

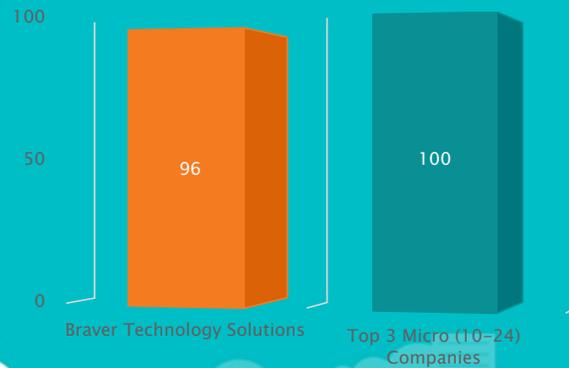
By participating in the Best Places to Work contest, you are demonstrating your commitment to employee engagement and creating an advantage over your competition.

This program measures a wide range of research-validated workplace factors that impact employee engagement and satisfaction. Best Places to Work foster a workplace where employees willingly go above and beyond in their work, advocate for the organization and intend to stay into the future.

This year, 10 of your employees completed the survey. The average of their responses creates your organization's Best Place to Work score. Scores can range from 0-100 with 100 being the best possible score.

YOUR SCORE

**95.56**



**10**

**HIGHLY ENGAGED EMPLOYEES**

100% OF YOUR PEOPLE

**Your People**

**Highly Engaged**

Highly Favorable, Advocate, Intend To Stay, High Discretionary Effort

**0**

**MODERATELY ENGAGED EMPLOYEES**

0% OF YOUR PEOPLE

**Disengaged**

Negative, Lack Commitment, Impact Productivity Of Others

**Moderately Engaged**

Moderately Favorable, Held Back, Opportunity For Increased Performance

**0**

**DISENGAGED EMPLOYEES**

0% OF YOUR PEOPLE

**Barely Engaged**

Indifferent, Lack Motivation, At-Risk For Retention

**0**

**BARELY ENGAGED EMPLOYEES**

0% OF YOUR PEOPLE

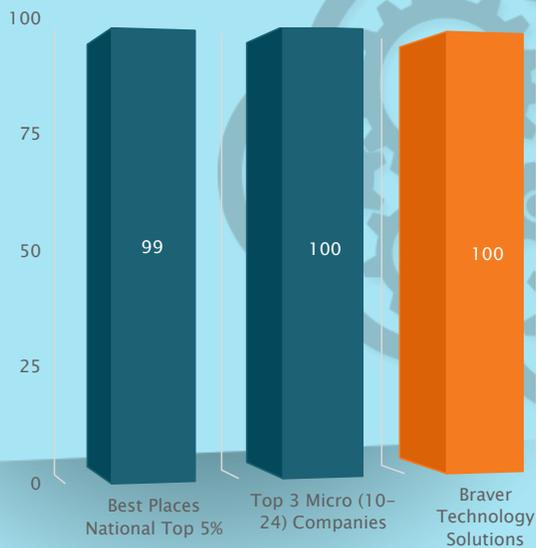
## For your information

The top scoring Best Places to Work have created a workplace where 97% of employees are engaged.

### What word best describes your work environment?

**Fun**

TOP WORD AT BRAVER TECHNOLOGY SOLUTIONS



## Knowing What Matters

When employees feel valued by their organization, they are far more likely to be engaged. Year after year, this single factor proves to be one of the largest drivers of employee engagement. How did **Braver Technology Solutions** stack up?

The senior leaders of the organization value people as their most important resource.



## Now What?

Below is one recommendation you can leverage to make your workplace better. Note: Our upgraded reports will provide six recommendations based on your item scores.

### Develop a marketing plan to ensure employees understand their benefits and how to use them.

Your organization has likely spent a significant amount of time and money creating a valuable benefits package for employees. But do your employees know what's available to them? Do they know how to take advantage of the benefits? Partner with your human resources department or benefits administrator to create a plan for promoting awareness and use of company benefits. Share information about benefits throughout the year to remind employees to take full advantage.

## Can you hear me?

Employees were invited to provide optional responses to several open-ended questions during the survey. Your employees shared 24 comments. Here is a random sampling of their responses:

We are a great company with great people and a great culture. We are great at what we do but even more we are fun and friendly to work with. The Owner/CEo cares about everyone as a person and there family. He goes above and beyond to keep everyone happy and make sure we have any time we need with our family. Everyone respects that and it makes us want to work harder. We do a lot as a company in regards to company outings.

Braver has always been an integral part of my life since I've joined the company. The work/life balance here is amazing and I consider the people I work with, my friends and I always look forward to coming into the office and seeing everyone. It's refreshing to be part of a company that values it's employees and helps everyone grow professionally.



I rated Braver so highly because I really feel that this is one of the best places to work. I work with amazing colleagues and managers, and get to do exciting and challenging work.

We do things differently here. Management has found a way to make the well being of both its employees and customers top priority.

